

Gender Equity at Target

A snapshot of facts on Target's gender equity initiatives from across our corporate site

- 25% of Target's Board Committees are chaired by a woman (1 of 4).
- 47% of Target's officers are women.
- Target's Chief Community Impact & Equity Officer, Kiera Fernandez, oversees Target's diversity, equity and inclusion initiatives.
- Every three years, Target sets data-driven diversity, equity and inclusion goals to measure our impact.
- Target offers a suite of family-centric benefits to our eligible team members that help them build and balance the needs of their families and careers, including paid family leave, reimbursement to help cover adoption or surrogacy fees, programs to help secure quality back-up or reliable primary care, extra academic support, pet sitters and more.
- One of eight Diversity and Inclusion Business Councils at Target, the Women's Business Council (WBC) supports team members as they develop their careers.